

**Ref. No.:-GRD-IMT/P&CA/2021/TP-11**

**Date: 11/11/2021**

**PLACEMENT NOTICE**

**Subject: Selection process at company premises at their Dehradun office**

**For B.Tech (CSE), Batch-2022/2021**

1. **Name of Company:** Smart Data Enterprises Ltd

**About Company:** **Smart Data origins** come from Silicon Valley, where the parent company was founded in 1996. The founder and management team had already been accomplished practitioners, and thereby brought their outstanding, diverse expertise to the forefront. The founding vision and strategy have resulted in the company's expansion from a six-person start-up to a prosperous enterprise with offices in five 5 global geographies with round the clock connectivity and workforce.

2. **For more details kindly visit:** [www.smartdatainc.com](http://www.smartdatainc.com)

3. **Requirements:** Engineering Freshers (Engineering/Btech.)

4. **Position:** Engineer Trainee

5. **Minimum Requirement :** 60% Throughout (PG/Graduation/12th/10th)

6. **Batch:** 2022 Batch

7. **Date of Drive:** Nov 15, 2021

8. **The Job Description:**

1. Understanding various aspect of SDLC with special thrust on architecture design using n-tier architecture along with the frequently used design patterns like MVC/MVVM/Singleton.
2. Understanding the business and technology domains of the Organization
3. Learning/Understanding requirement Analysis process to determine what software is required or what modifications to existing software are needed.
4. Writing code or programs to get desired results.
5. Understanding CMMI 3 level process to deliver software to global acceptable standards
6. Understanding MS SQL/MySQL databases completely along with database optimization techniques performance/indexing/normalization
7. Strong stored procedures knowledge along with query optimization
8. Testing and validating software and networking hardware to ensure that the program works correctly under all variables and conditions.

9. Troubleshooting code or computer programs that are causing errors or inaccuracy in various programs.
10. Working directly with customers and clients to help them use the software accurately and as intended
11. Learning business communication to assist in dealing with global clients from Americas/EU/Pan Pacific & Middle East

**9. Terms & Conditions:**

The following should be acknowledged by the concerned parties i.e. the Educational Institute, the students thereof: -

1. The candidates must provide their willingness to join at any locations of the company in India which is Mohali, Nagpur or Dehradun for training and final posting.
2. This Year Training will be physical at Mohali office; hence students should be willing to join Mohali office for the same.
3. Bright students from BE/Btech (CS-IT) OR MCA 2021 OR 2022 batch, should be given a chance to participate for Campus drive, Minimum 60% throughout is the criteria to appear for the campus with no back logs.
4. In case of 5% or more of the selected candidates of the same college fail to show up for joining, the recruitment of entire batch will be null and void.
5. The candidate should agree in writing to complete the training of Min 6months (If offline training) to max 9months (If online training) and work with the organization for at least one-year post training.
6. The candidates must be willing to sign a bond for duration of 12 months' employment and Min 6 to max 9 months training for the value of Rs.1.0 lakh submitted in a form of valid post-dated cheque. The amount shall be forfeited in case of premature termination of the bond by the candidates
7. The candidature of selected candidates shall stand null and void and treated as withdrawn, if the candidate fails to clear their final semester exam in the first attempt with no backlogs. Documentary proves of same to be submitted before appointment is given as software associate.
8. Campus Drive Interviews can be offline at Nagpur, Dehradun and Mohali locations respectively.
9. The company holds the sole rights to train the candidates on any technology as per the business need of the company.
10. Trainees will be given a stipend of Rs. 11000/- per month during training period.
11. Salary slabs post training will be on the basis of Performance based Evaluation post successful completion of Min 6 months to max 9months of technical training, it will be as per IT industry standers.
12. Incase student is selected for smartData Enterprises, The TPO and the said students hereby confirm by signing this documents of terms and conditions that he/she shall not appear in any further campuses conducted by the college.

10. **Salary:** After Training would be between 3 lpa depending on candidate's performance.

11. **Location:** Training will be Mohali, Punjab.

12. **Mode of Interview:** Permitted students along with faculty in charge and undersigned will directly report at company premises.

Interested Candidates can share their CVs before date-14/11/2021 till 4 PM on [placement@grdedu.in](mailto:placement@grdedu.in) mentioning CV for Smart data.

For any clarifications feel free to reach out to us, we will be more than happy to assist you.



**Mr. K K Rana**  
**Dean - Placements & Corporate Affairs**

**Copy to:**

- 1) P.S. to Hon'ble Chairman for the information
- 2) P.S. to Vice Chairman for the information
- 3) Campus Director
- 4) Dean Academics
- 5) Registrar

**Important:**

1. All placement and internship assistance services are **free of cost** for the students and Expenses (if any) are borne by the Institute; **Students are strongly advised not to pay any Fee/charge to any vendor for anything at any level.**
2. T&P Cell has no role in selection or rejection of any candidate, convincing or pressure in any manner for any personal favor may attract disciplinary actions against such students.
3. All Registered students must attend 100% preparation classes for above.
4. Kindly Read the attached company profile.

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## PLACEMENT NOTICE

**Subject: Selection process at company premises at their Dehradun office**

**For MBA(Marketing/IT/Sales), Batch-2022/2021**

1. **Name of Company:** Smart Data Enterprises Ltd

**About Company:** **Smart Data origins** come from Silicon Valley, where the parent company was founded in 1996. The founder and management team had already been accomplished practitioners, and thereby brought their outstanding, diverse expertise to the forefront. The founding vision and strategy have resulted in the company's expansion from a six-person start-up to a prosperous enterprise with offices in five 5 global geographies with round the clock connectivity and workforce.

2. **For more details kindly visit:** [www.smartdatainc.com](http://www.smartdatainc.com)

3. **Requirements:** MBA(Marketing/IT/Sales)

4. **Position:** Business Development

5. **Minimum Requirement :** 60% Throughout (MBA/Graduation/12th/10th)

6. **Batch:** 2022/2021 Batch

7. **The Job Description for Sales/Mktg. Associates:**

Smart Data will provide 6-9 months management training as Associates to help them achieve at the end of their internship, knowledge on the following aspect of our business :-

1. Understanding Business and Technology domain of the Organization.
2. Learning/Understanding requirement Analysis process to determine what software is required or what modifications to existing software are needed.
3. Understanding CMMI 3 level process to deliver software to global acceptable standards.
4. Working directly with customers and clients to help them use the software accurately and as intended.
5. Learning business communication to assist in dealing with global clients from Americas/EU/Pan Pacific & Middle East.

8. **Terms & Conditions:**

1. Training Duration will be of 6-9 months.
2. Mode of training will be offline.
3. Trainees will be given a stipend of Rs. 12,000/- per month during training period.

4. The candidates must be willing to sign a bond for duration of 18 months for the value of Rs.1.0 lakh submitted in a form of valid post-dated cheque. The amount shall be forfeited in case of premature termination of the bond by the candidates.
5. Flimsy reasons will be not accepted for quitting the ongoing training once it starts.
9. **Salary:** After Training would be between 3-4 lpa depending on candidate's performance.
10. **Location:** Training will be Mohali, Punjab.
11. **Mode of Interview:** Permitted students along with faculty in charge and undersigned will directly report at company premises.

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For any clarifications feel free to reach out to us, we will be more than happy to assist you.



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4. Kindly Read the attached company profile.